

March 27, 2019

Austin Evers American Oversight 1030 15<sup>th</sup> Street NW, Ste B255 Washington DC 20005

Re: MCC FOIA 19-06 Evers Political Appointees

To Whom It May Concern:

Please be advised that the Millennium Challenge Corporation (MCC) has processed your request for information pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. §552. MCC has *granted* your request. Please find attached a copy of MCC's list of Administratively Determined positions including political appointees. This is the most up to date list maintained by MCC, if this list is updated and our office is notified, the response to this request will be supplemented.

If you wish to discuss MCC's response or any aspects of your request, please contact Ann Barnes, MCC FOIA Public Liaison at <a href="mailto:foia@mcc.gov">foia@mcc.gov</a>.

If you are not satisfied with the response to this request, you may file an administrative appeal administratively appeal by writing to:

Millennium Challenge Corporation ATTN: FOIA Appeals Officer 1099 Fourteenth Street, NW, 7th Floor Washington, DC 20005 e-mail at FOIA@mcc.gov

You must initiate your appeal in writing and it must be electronically transmitted or postmarked by MCC within ninety (90) days after your receipt of this notice. Your appeal must identify the designated reference number (FOIA 19-06) and include a statement that clearly specifies why you believe an error exists.

Alternatively, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration (NARA) to inquire about the FOIA mediation services they offer to resolve any issues related to your request. The contact information for OGIS is as follows:

### Office of Government Information Services National Archives and Records Administration 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001

e-mail at ogis@nara.gov telephone at 202-741-5770 toll free at 1-877-684-6448 facsimile at 202-741-5769

If you have any questions please feel free to contact me at foia@mcc.gov.

Cordially,

TAMIKO NICOLE Digitally signed by TAMIKO NICOLE WALKER WATKINS WATKINS (affiliate) Date: 2019.03.27 16:55:41 -04'00'

Tamiko N.W. Watkins Chief FOIA Officer



Name Whole	Pay Plan Pay Level		Position Title	Type Of AD Appointment	
BLOOM, JONATHAN O	AD	2B	COUNSELOR TO THE CEO	Non-Political	
LYNCH, AUTUMN C.	AD	4C	SPECIAL ASSISTANT	Non-Political	
KILLINGSWORTH, CRISTINA F	AD	3A	SENIOR ADVISOR	Non-Political	
YOUNG, CLARISSE A	AD	4A	EXECUTIVE SECRETARY	Non-Political	
BAH, MAHMOUD	AD	2B	DEPUTY VICE PRESIDENT	Non-Political	
SMITH, LORRIE K	AD	4A	SPECIAL ASSISTANT	Non-Political	
MILLER, ALICE M	AD	2B	CHIEF RISK OFFICER	Non-Political	
FAIRFIELD, DOUGLAS H	AD	2C	MANAGING DIRECTOR	Non-Political	
GUZZONE, BRANDON P	AD	2C	MANAGING DIRECTOR	Non-Political	
WHITE, LORI M	AD	2D	SENIOR DIRECTOR	Non-Political	
GROH, VINCENT T	AD	2C	CHIEF INFORMATION OFFICER	Non-Political	
MAZZARELLA, JAMES A II	AD	2B	DEPUTY VICE PRESIDENT	Non-Political	
PRITCHARD, KATRINE M	AD	3B	INTERNATIONAL COMMUNICATIONS SPEC	Non-Political	
ATKINSON, LORELLE C	AD	2B	DEPUTY VICE PRESIDENT	Non-Political	
KRAMER, SHIRA L	AD	3A	SUPERVISORY PUBLIC AFFAIRS SPECIALIST	Non-Political	
SUMAR, FATEMA Z	AD	2B	REGIONAL DEPUTY VICE PRESIDENT	Non-Political	
STOLL, LONA S	AD	2B	DEPUTY VICE PRESIDENT	Non-Political	
KIM, KYEH	AD	2B	PRINCIPAL DEPUTY VICE PRESIDENT	Non-Political	
NASH, JONATHAN G	AD	2B	DEPUTY VICE PRESIDENT	Non-Political	
DIXON, ALEXANDER	AD	2D	SENIOR DIRECTOR	Non-Political	
LEE, NANCY	AD	2A	DEPUTY CHIEF EXECUTIVE OFFICER	Political	
SELFRIDGE, PARITA	AD	2A	CHIEF OF STAFF	Political	
TRITTER, BETH C	AD	2A	VICE PRESIDENT (Department of Policy & Evaluation)	Political	
VACANT	AD	2A	VICE PRESIDENT (Administration & Finance)	Political	
VACANT	AD	2A	VICE PRESIDENT (Department of Compact Operations)	Political	
FANDELL, SARAH E	AD	2A	VICE PRESIDENT & GENERAL COUNSEL	Political	
WEINBERGER, PAUL C	AD	2A	VICE PRESIDENT (Congressional & Public Affairs)	Political	
RAYMAN, NOAH S	AD	5	WRITER	Political	
VACANT	AD	TBD	TBD	TBD	
VACANT	AD	TBD	TBD	TBD	



### MCC Political Appointees as of June 1, 2017

Name Whole	Pay Plan	Pay Level	Position Title	Type Of AD Appointment
BLAU, ROBERT I	AD	2A	SENIOR ADVISOR FOR OPERATIONS	Political



### MCC AD Positions Employees as of May 30, 2018 (including political appointees)

Name Whole	Pay Plan Pay Level		Position Title	Type Of AD Appointment	
BLOOM, JONATHAN O	AD	2B	COUNSELOR TO THE CEO	Non-political	
MAZZARELLA, JAMES A II	AD	2B	SENIOR STRATEGY OFFICER	Non-political	
NASH, JONATHAN G	AD	2A	CHIEF OPERATING OFFICER	Non-political	
YOUNG, CLARISSE A	AD	4A	EXECUTIVE SECRETARY	Non-political	
SMITH, LORRIE K	AD	4A	SPECIAL ASSISTANT	Non-political	
PRITCHARD, KATRINE M	AD	3B	INTERNATIONAL COMMUNICATIONS SPEC	Non-political	
BROOKS, JONATHAN A	AD	2B	REGIONAL DEPUTY VICE PRESIDENT	Non-political	
STOLL, LONA S	AD	2B	DEPUTY VICE PRESIDENT	Non-political	
KIM, KYEH	AD	2B	PRINCIPAL DEPUTY VICE PRESIDENT	Non-political	
RICHART, JONATHAN M.	AD	2B	DEPUTY VICE PRESIDENT	Non-political	
BULLOCK, DILLON S	AD	5	STAFF ASSISTANT	Political	
HARDMAN, EMILY J	AD	5	SPECIAL ASSISTANT	Political	
SMITH, LARA M	AD	4A	SPECIAL ADVISOR	Political	
SPERO, ADRIENNE F	AD	4C	WHITE HOUSE LIAISON	Political	
UELAND, ERIC M	AD	2B	SENIOR STRATEGY OFFICER	Political	
BLAU, ROBERT I	AD	2A	VICE PRESIDENT (Department of Compact Operations)	Political	
HAUCH, JEANNE M	AD	2A	VICE PRESIDENT & GENERAL COUNSEL	Political	
HUGER, CYNTHIA	AD	2A	VICE PRESIDENT (Administration & Finance)	Political	
SESSIONS, KAREN D	AD	2A	VICE PRESIDENT (Congressional & Public Affairs)	Political	
LACKEY, JENNIFER C	AD	2C	MANAGING DIRECTOR	Political	
LAWSON, DUSTIN R	AD	4A	SPEECHWRITER	Political	
WINDRAM, LESLIE A	AD	2B	DEPUTY VICE PRESIDENT	Political	
VACANT	AD	2A	VICE PRESIDENT (Department of Policy & Evaluation)	Political	
VACANT	AD	2B	DEPUTY VICE PRESIDENT	Political	
VACANT	AD	2B	DEPUTY VICE PRESIDENT	Political	
VACANT	AD	4A	SOCIAL MEDIA MANAGER	Political	
VACANT	AD	TBD	TBD	TBD	
VACANT	AD	TBD	TBD	TBD	
VACANT	AD	TBD	TBD	TBD	
VACANT	AD	TBD	TBD	TBD	



**Subject:** FW: MCC FOIA 19-06 Response

**Date:** Monday, June 17, 2019 at 7:37:42 AM Eastern Daylight Time

From: MCC FOIA

**To:** American Oversight FOIA

Attachments: Adreinne Spero - Resume.pdf, Cynthia Huger - Resume.pdf, Dillon Bullock - Resume.pdf, Dustin

Lawson - Resume.pdf, Emily Hardman - Resume.pdf, Jeanne Hauch - Resume.pdf, Karen

Sessions - Resume.pdf, Leslie OShaughnessy - Resume.pdf

### Ms. Anthony,

Please be advised that the Millennium Challenge Corporation is supplementing its response to your request and providing the corresponding resumes for to the information you requested. The FOIA Office is precluded from releasing any ethics information related to these employees at this time. For any ethics related requests, you will need to direct your request for the agency's Designated Agency Ethics Official (DAEO).

### Thank you.

From: MCC FOIA

Sent: Tuesday, June 04, 2019 4:59 PM

To: 'American Oversight FOIA' < foia@americanoversight.org>; MCC FOIA < foia@mcc.gov>

Subject: RE: MCC FOIA 19-06 Response

### Ms. Anthony,

Please be advised that the Millennium Challenge Corporation will supplement its response to your request for information pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. §552. MCC has reviewed your correspondence dated May 14, 2019 will release the resumes of current MCC employees who are identified as political appointees on the MCC AD position listed dated May 30, 2018. MCC will supplement its response, on or before June 14, 2019.

#### Thank you.

### MCC FOIA Office

From: American Oversight FOIA [mailto:foia@americanoversight.org]

**Sent:** Tuesday, May 14, 2019 2:12 PM

To: MCC FOIA < foia@mcc.gov >

Subject: Re: MCC FOIA 19-06 Response

Dear Ms. Watkins,

I'm writing in follow up to our phone call on April 30th regarding Request No. 19-06 (and I apologize for my delayed response). As you know, American Oversight had requested that MCC provide records sufficient to identify political appointees at MCC, along with resumes, conflicts or ethics waivers and recusal determinations for those individuals. MCC provided lists of AD position employees, each identified as either Political or Non-Political, and informed me that the lists were not entirely current, and also that many administratively-determined positions at MCC are not treated as political appointee positions.



After conferring with my team, I can confirm that American Oversight agrees to limit the remainder of its request (i.e., seeking resumes, conflicts or ethics waivers and recusal determinations for the employees MCC has identified) to just the individuals identified as "Political" on the lists, plus any other individual who works for the agency as a "Political" appointee, as MCC defines it (per our conversation, since the lists are not fully up-to-date, we wanted to be clear that we're still seeking records of other Political, even if they do not appear on the lists provided). In other words, we are agreeing to exclude further documents from the individuals on the list identified as "Non-Political."

Please let me know if you have any questions. Thanks very much for your assistance.

Best, Katie

Katherine M. Anthony Staff Attorney\* American Oversight foia@americanoversight.org | 202.897.3918 www.americanoversight.org | @weareoversight

\*Admitted in Massachusetts. Practice supervised by members of the D.C. Bar while application for D.C. Bar membership is pending.

On Apr 29, 2019, at 1:55 PM, American Oversight FOIA < foia@americanoversight.org > wrote:

Thank you - I will call you then.

Best,

Katherine M. Anthony Staff Attorney\* American Oversight foia@americanoversight.org | 202.897.3918 www.americanoversight.org | @weareoversight

\*Admitted in Massachusetts. Practice supervised by members of the D.C. Bar while application for D.C. Bar membership is pending.

On Apr 29, 2019, at 12:58 PM, MCC FOIA < foia@mcc.gov > wrote:

We are available for a call tomorrow at noon. Please contact (202)521-3730.

Thank you.

From: American Oversight FOIA [mailto:foia@americanoversight.org]

Sent: Thursday, April 25, 2019 4:05 PM

To: MCC FOIA < foia@mcc.gov >

Subject: Re: MCC FOIA 19-06 Response

Hello,

I just wanted to follow up on my question below. Please let me know when you have a chance.

Thank you,

Katherine M. Anthony Staff Attorney\* American Oversight foia@americanoversight.org I 202.897.3918



www.americanoversight.org I @weareoversight

\*Admitted in Massachusetts. Practice supervised by members of the D.C. Bar while application for D.C. Bar membership is pending.

On Apr 4, 2019, at 10:46 AM, American Oversight FOIA < foia@americanoversight.org > wrote:

Thank you for sending the attachment. This attachment appears to be responsive to the first portion of our FOIA Request, which seeks, generally speaking, records sufficient to identify political appointees at MCC. The FOIA goes on to also request resumes and ethics-related documents for those individuals. Is this list MCC's final response to our request, or does MCC intend to respond to the remaining portions of the request?

Thank you, Katie

Katherine M. Anthony Staff Attorney\* American Oversight foia@americanoversight.org I 202.897.3918 www.americanoversight.org I @weareoversight

\*Admitted in Massachusetts. Practice supervised by members of the D.C. Bar while application for D.C. Bar membership is pending.

On Apr 3, 2019, at 4:56 PM, MCC FOIA < foia@mcc.gov > wrote:

Resending the attachment.

From: American Oversight FOIA [mailto:foia@americanoversight.org]

Sent: Friday, March 29, 2019 12:18 PM

To: MCC FOIA <foia@mcc.gov>

Subject: Fwd: MCC FOIA 19-06 Response

Please disregard this message if I am wrong, but I just remembered that I received an automated email from Ms. Lee recently indicating that she may be leaving MCC or the FOIA Office soon, and so I wanted to forward my message, below, to your office's general email address just in case Ms. Lee does not receive it.

Thank you.

Begin forwarded message:

From: American Oversight FOIA < foia@americanoversight.org>

Subject: Re: MCC FOIA 19-06 Response Date: March 28, 2019 at 9:22:46 AM EDT

To: "Lee, Jenese R (OGC/OGC-ADM)" < <a href="mailto:leejr@mcc.gov">leejr@mcc.gov</a>

Good morning,

Thank you very much for the response to our request. Your email and the attached letter reference an attachment containing a list of Administratively Determined positions, but we did not receive that attachment. Could you please resend? In addition, I wanted to note that our request sought some additional detail concerning political appointees at MCC (resumes, ethics-related documents, etc.). If



those materials are not included in the attachment, I just wanted to flag the issue and ask whether MCC intends to release those records?

Thank you again.

Best, Katie

Katherine M. Anthony Staff Attorney\* American Oversight foia@americanoversight.org I 202.897.3918 www.americanoversight.org I @weareoversight

\*Admitted in Massachusetts. Practice supervised by members of the D.C. Bar while application for D.C. Bar membership is pending.

On Mar 27, 2019, at 5:01 PM, Lee, Jenese R (OGC/OGC-ADM) < leejr@mcc.gov > wrote:

Austin Evers American Oversight 1030 15th Street NW, Ste B255 Washington DC 20005

Re: MCC FOIA 19-06 Evers Political Appointees

To Whom It May Concern:

Please be advised that the Millennium Challenge Corporation (MCC) has processed your request for information pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. §552. MCC has *granted* your request. Please find attached a copy of MCC's list of Administratively Determined positions including political appointees. This is the most up to date list maintained by MCC, if this list is updated and our office is notified, the response to this request will be supplemented. If you wish to discuss MCC's response or any aspects of your request, please contact Ann Barnes, MCC FOIA Public Liaison at <a href="mailto:foia@mcc.gov.">foia@mcc.gov.</a>.

If you are not satisfied with the response to this request, you may file an administrative appeal administratively appeal by writing to:

Millennium Challenge Corporation ATTN: FOIA Appeals Officer 1099 Fourteenth Street, NW, 7th Floor Washington, DC 20005 e-mail at FOIA@mcc.gov

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Alternatively, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration (NARA) to inquire about the FOIA mediation services they offer to resolve any issues related to your request. The contact information for OGIS is as follows:

Office of Government Information Services National Archives and Records



## Administration 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001 e-mail at <a href="mailto:ogis@nara.gov">ogis@nara.gov</a>telephone at 202-741-5770

toll free at 1-877-684-6448 facsimile at 202-741-5769

If you have any questions please feel free to contact me at <u>foia@mcc.gov</u>. Cordially

TAMIKO NICOLE

Digitally signed by TAMIKO NICOLE WALK

WALKER WATKINS WATKINS (affiliate)

(affiliate)

Date: 2019.03.27 16:55: -04'00'

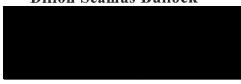
Tamiko N.W. Watkins Chief FOIA Officer

<Response - FY 19-06 signed.pdf>

<Copy of AD Listing FOIA Request May 2018.pdf>



### Dillon Seamus Bullock



#### **EDUCATION:**

Belmont Abbey College, Belmont, NC

Major: English Literature Graduation: December 2016

Honors/Awards:

Dean's List, Spring 2012-2015

Benedictine Scholarship recipient

The Avalon School, Gaithersburg, MD Graduated May, 2011 Activities:

Newspaper. Culture Editor, Co-Editor-in-Chief

#### **EXPERIENCE:**

# **Belmont Abbey College Campus Information Technology Center**

Oct. 2012 – May 2014

Diagnosed and repaired student/faculty computers by removing viruses, or replacing hardware. Performed classroom checks and routinely inspected campus equipment, repairing or replacing equipment as necessary. Gathered broken computer towers, removed working hardware and assembled fully functional units with salvaged components.

### **Bankrupting America**

August, 2014

File Clerk

Organized records and file appropriately, provided light administrative support and logistical support, performing miscellaneous duties to alleviate administrators' tasks (e.g. going out to stores to pick up orders).



### REFERENCES:

Diana Leo, former supervisor at Bankrupting America

Phone: (435) 760-0559

E-mail: diana.k.leo@gmail.com

Dr. Joseph Pizza, English professor and major advisor at Belmont Abbey College

Phone: (704) 461-7450

E-mail: JosephPizza@bac.edu

Dr. David Williams, Dean of Academics at Belmont Abbey College

Phone: (704) 461-6500

E-mail: DavidWilliams@bac.edu

Tracy Vaughn, former supervisor of the Belmont Abbey IT Department

Phone: (704) 516-6423

E-mail: tracyvaughn@bac.edu



### **EMILY HARDMAN**

#### **EDUCATION**

### Johns Hopkins University School of Advanced International Studies (SAIS)

Washington, DC

**May 2018** 

### Master of Arts, International Relations & International Economics

- Concentration in American Foreign Policy and International Economics
- Research Assistant, Professor Hal Brands, Kissinger Center for Global Affairs, Spring 2018
- Teachers Assistant, Professor Jaime Marquez, Intermediate Macroeconomics, Fall 2017

### Palm Beach Atlantic University

West Palm Beach, FL

Bachelor of Arts in Music and Political Science, summa cum laude

May 2015

- Study Abroad: Washington, D.C., Fall 2014; American Studies Program
- Study Abroad: Albania and Greece, Summer 2013; served Roma population
- Frederick M. Supper Honors Program, Women of Distinction Award, Presidential Ambassador

### LeMieux School for Public Policy at Palm Beach Atlantic University Research Fellowship Recipient, Inaugural Class

West Palm Beach, FL November 2013 – July 2014

- Co-authored and developed individual thesis on American Foreign Policy with Senator George LeMieux
- Presented and defended unique research findings at presentations, conferences, and panel discussions

#### EXPERIENCE

### **U.S. House of Representatives**

Washington, DC

Intern, Office of Congresswoman Jackie Walorski, IN-02

January 2018 - Present

- Compile and circulate daily press clippings for staff and the Congresswoman, draft congratulatory letters
- Assist with daily office management, guide tours of the Capitol to constituents visiting Washington, D.C.
- Assist Legislative Correspondent with drafting constituent response letters on policy areas including Veterans' Affairs, trade, and government regulation, log phone calls and record opinions using iConstituent

## White House Internship Program Office of Political Affairs

Washington, DC

May – August 2017

- Prepared research briefs on national, state, and local topics that affected policy in the President's agenda
- Assisted White House Regional Political Director with outreach to influential local stakeholders
- Facilitated and staffed high-level events, such as the Made in America Product Exposition, the Congressional Picnic, and the Veterans Honors Flights

## **Shelterwood Academy and Therapeutic School Direct Care Staff and Mentor**

Independence, MO

**August 2015 – August 2016** 

• Enhanced professional skills through working alongside Program Directors and therapists to develop specialized treatment plans and state sanctioned documents, such as Treatment Plan Reviews

### American Enterprise Institute for Public Policy Research Research Intern, Senior Fellow Karlyn Bowman, Political Corner

Washington, DC August – December 2014

• Synthesized data by compiling public opinion polls and primary source documents on social issues, such as Affirmative Action, single parenthood, terrorist negotiations, and Supreme Court decisions

### **ADDITIONAL INFORMATION**

**Languages:** Basic skills in Arabic, reading, writing, speaking, listening

Basic skills in Spanish, reading, writing, speaking, listening

**Interests:** Playing the piano, singing, delying into classical literature, attending weight lifting

classes, exploring new national parks, traveling to new American towns



MCC-18-0946-B-000003

#### JEANNE M. HAUCH

### **CAREER SUMMARY**

International lawyer, law professor & development professional at the World Bank.

- Author of policy studies on global trends and law review articles.
- Provided legal advice & technical assistance on a range of issues in more than 30 countries on 5 continents, representing World Bank and U.S. Government.
- More than 14 years as a federal prosecutor (AUSA) with experience in national security/transnational cases, human trafficking and international cooperation.
- Decorated with seven awards for outstanding achievements.
- Supreme Court clerk, Fulbright Scholar, professionally fluent in French, educated at Yale Law School & Woodrow Wilson School at Princeton University.

### **EXPERIENCE**

**THE WORLD BANK GROUP,** Washington, D.C. June 2009 – present.

- Financial Market Integrity Unit and Stolen Asset Recovery (StAR) Initiative,
   <u>Senior International Legal Consultant</u>, July 2011 present.
   StAR is a partnership of the World Bank and the United Nations (UNODC) to end safe havens for corrupt funds by working with developing countries and financial centers.
  - Design and deliver advice, technical assistance and capacity building as an expert in Anti-corruption/ Anti-Money Laundering (AML)/ Combatting Terrorist Financing (CFT)/ Mutual Legal Assistance (MLA) and International Cooperation in various countries (for example, Afghanistan, Jordan, Kyrgyzstan, Mongolia, Nepal and Uganda)
  - Write and speak on policy issues, plus advocacy and liaison
  - Supervised research for and authored three published book-length policy studies; completing new study on reducing corruption in extractive sector
  - Recent accomplishments: Guided National Risk Assessments for Money
     Laundering/Terrorist Financing in Bahrain, Ghana, Sierra Leone and Monaco
- Integrity Vice Presidency, <u>Acting Senior Litigation Specialist/Investigator</u>, 2009 2011.
  - Represented World Bank at anti-corruption forums, spoke at OECD Working Group on Bribery, Paris, France, on "Trends in Corruption in Developing Countries" and served as World Bank Delegate (2010 and 2011)
  - Litigated in administrative sanctions systems and liaised with national authorities
  - Led and managed teams investigating fraud and corruption by companies in World Bank projects in Africa (DRC, Zambia, Kenya) & Asia (Mongolia, Lao)

GEORGE WASHINGTON UNIVERSITY LAW SCHOOL, Washington, D.C.

Adjunct Law Professor, Areas: Criminal law/procedure, 2011 to present.



# **U.S. DEPARTMENT of JUSTICE**, **UNITED STATES ATTORNEY's OFFICE**, Washington, D.C. Assistant United States Attorney, 1995 – May 2009.

- National Security and Transnational Major Crimes Sections, 2002 2009
- Economic Crimes and Felony Trial & Appeals, 1995-2002.
  - Decorated with seven awards, Special Achievement Awards 1998, 2001-2004 & 2008. Honor Award 2004. For convictions and other progress in counterterrorism, transnational cases and pioneering approaches in domestic abuse/gender-based violence.
  - Expertise in international liaison and mutual legal assistance (MLA).
  - As lead counsel, obtained convictions for crimes such as extraterritorial offenses against US persons & interests, terrorism & its financing, money laundering, bank fraud, public corruption, cybercrime, drug trafficking, explosives/bombing, hostage-taking, human trafficking and fraud.
  - Provided legal and policy advice in sensitive areas, coordinated team responses to transnational criminal incidents, and advised ambassadors/high officials.
  - Extensive experience in international criminal investigations: As lead counsel coordinated multi-disciplinary multi-agency teams of as many as 30 persons. Conducted hearings and trials (tried many cases to verdict as lead counsel). Negotiated complex plea agreements.
  - Brought to justice human traffickers and alien smugglers in transnational and domestic federal and local cases involving sex trafficking of adults and children and smuggling of aliens from South America and Far East.
  - Trained international, national and local law enforcement on legal topics including counterterrorism and border security, gender-based violence and fair trial rights.

### Kellogg, Huber, Hansen & Todd, Washington, D.C.

Attorney (civil trial attorney, commercial litigation and advising), 1993-1995.

**University of Paris II**, Institute of Comparative Law, Paris, FRANCE Fulbright Scholar/Lecturer (legal policy research), 1992-1993.

Institute of Political Studies of Paris (known as "Sciences Po"), Paris, FRANCE Lecturer (on U.S. law and government), 1992-1993.

**Gibson, Dunn & Crutcher**, Brussels, BELGIUM & Washington, D.C. <u>Attorney</u> (international corporate/civil/criminal litigation), 1990-1992.

### **LEGAL CLERKSHIPS AND EDUCATION:**

**The Honorable Anthony M. Kennedy**, Supreme Court of the United States, Law Clerk, Washington, D.C., 1989-1990.



**The Honorable Ralph K. Winter**, U.S. Court of Appeals for the Second Circuit, <u>Law Clerk</u>, New York, 1988-1989.

Yale Law School, J.D., 1988

Yale Law Journal, Notes Editor and Yale Journal of Int'l Law, Articles Editor.

Princeton University, A.B. magna cum laude, 1985

Woodrow Wilson School of Public and International Affairs

De Witt Clinton Poole Prize for excellence in European Studies

LANGUAGES: FRENCH: FLUENT, spoken, written and read (rated Advanced-High by ACTL

Oral Proficiency Interview criteria).

**SPANISH:** conversational

**BAR MEMBERSHIPS:** New York and Washington, D.C.

### **PUBLICATIONS:**

"Strengthening the Chain Against Corruption: Integrity Due Diligence Checks to Improve Transparency in Extractive Sectors in Developing Countries," co-author and principal drafter (forthcoming Spring 2017) (legal and policy guidance on structuring national licensing systems to prevent market entry by corrupt participants and achieve compliance with the new Extractive Industries Transparency Initiative (EITI) international standards ) (World Bank)

- "Public Wrongs, Private Actions: Civil Lawsuits to Recover Stolen Assets," co-author (November 2014) (analyzes how countries in common and civil law regimes can use private civil litigation to recover assets lost to corruption) (138 pp. StAR/World Bank)
- "Left Out of the Bargain: Settlements in Foreign Bribery Cases and Implications for Asset Recovery," co-author and principal drafter, (2013) (original comparative transnational study on summary procedures in civil and common law systems to conclude criminal and enforcement actions to recover assets) (162 pp. StAR/World Bank)
- "Identification and Quantification of the Proceeds of Bribery A Joint OECD-StAR Analysis," co-author (2011) (original comparative transnational study on legal frameworks/methods to quantify the direct and indirect proceeds flowing from payment and receipt of bribes so countries can recover more of value lost to corruption) (70 pp. World Bank/OECD)



"Les Tendences Récentes Dans La Criminalité, Le Droit Pénal, et La Politique Criminelle Aux Etats-Unis," [Recent Trends in U.S. Criminal Law and Policy], Revue de Science Criminelle et de Droit Penal Comparé (Paris) [Univ. of Paris I (Sorbonne) & II (Pantheon)] (1997-98)

"Protecting Private Facts in France: The Warren and Brandeis Tort Is Alive and Well and Living in Paris," 68 *Tulane Law Review* 1219- 1301 (1994)

"The Role of Charitable and Educational Foundations in Corporate Control Transactions," 27 University of San Francisco Law Review 19-45 (1992)

"Insider Trading by Intermediaries: A Contract Remedy for Acquirers' Increased Costs of Takeovers," 97 Yale Law Journal 115-134 (1987)

### **COUNTRIES WORKED IN:**

Afghanistan, Bahrain, Benin, Bosnia, Cambodia, Croatia, Colombia, Democratic Republic of Congo, France, Ghana, Haiti, Indonesia, Jordan, Kenya, Kyrgyzstan, PDR Lao, Liberia, Mongolia, Nepal, Peru, Qatar, Saudi Arabia, Sierra Leone, Trinidad, Uganda, United Kingdom, Venezuela, Zambia and many European countries.

### **PROFESSIONAL AND OTHER AFFILIATIONS:**

- William A. Bryant Inn of Court (an American Inn of Court), Master Barrister
- American Society of International Law, Member
- The Federalist Society, *Member* since 1988

DEBCONVI ·			



### **CYNTHIA HUGER**

### **SUMMARY OF QUALIFICATIONS**

Provided strategic leadership in conflict environments to DOD, STATE, USAID and US Army.

Successful long-term USG assignments overseas in Ukraine, Iraq, Afghanistan, Pakistan and private jobs in the Kingdom of Saudi Arabia and UAE, Qatar. Managed the US Embassy Integrated Country Partnership Strategy for Pakistan and coordinated the USG quarterly budget report for five USG Agencies to track Overseas Contingency Operations, Coalition Support Funds for the Civilian Economic Assistance under the Enhanced Partnership with Pakistan Act of 2009. Coordinated with 80+ international and diplomatic stakeholders direct Government-to-Government Economic Assistance in Afghanistan. Directed the public financial management risk assessments of 11 Afghan ministries be addressed as conditions precedent before disbursement of USG funds. Created and implemented programmatic and financial resource systems for USAID/Afghanistan. Restructured and implemented the "government owned" Army/Air Force Exchange Service (AAFES) to function as a business entity with a 13-member Board of Directors, military and civilian. Developed the Installation Status Report (ISR) that assesses the condition of installation infrastructure and environmental programs worldwide using established Army standards. The ISR is now an Army regulation signed into law in 2012.

# DUSSMANN, Dubai, UAE & Riyadh, Saudi Arabia CHIEF FINANCIAL OFFICER, Middle East Region

2015-2016

2003 - 2004

Led design and development team to integrate rolling software system (SAP B1) to streamline management & financial operations while integrating Middle East business units into centralized management system (SAP) **DEPARTMENT of STATE, US EMBASSY, Pakistan 2014** 

### SENIOR BUDGET ADVISOR, ECONOMIC ASSISTANCE & DEVELOPMENT OFFICE

Coordinated and prepared financial reports for the US Ambassador to submit to the US Secretary of State to effectively account for \$7.5 billion economic assistance for USAID, DoD, Department of Agriculture, Commerce, Justice, Human Rights/INL State). Directed and managed the embassy-wide effort to develop and implement the USG strategy in Pakistan.

USAID, Afghanistan 2009 – 2013

### DIRECTOR, BUDGET, GOVERNMENT to GOVERNMENT DIRECT ECONOMIC ASSISTANCE

Collaborated with the Afghan Ministry of Finance implementation of the financial system improvements and provided technical assistance training to build institutional and human capacity within qualified Afghan line ministries. Streamlined host government systems to maintain transparent flow of USG funds between USAID/Afghanistan and the host government of Afghanistan. Directed workshops for qualified ministries to implement internal procedures and systems required to receive USG direct economic assistance. Coordinated international donor support for the Civilian Technical Assistance Program (CTAP) to disburse \$36.2 million.

# BECHTEL INTERNATIONAL, INC., Iraq DEPUTY MANAGER, Civil-Military Affairs, Iraq Infrastructure Reconstruction Program

Coordinated Civil-Military activities for emergency rehabilitation in the Middle East region to support the Coalition Provisional Authority to repair civilian infrastructure (\$1.3 billion/Phase I). Achieved financing & restoration oversight of 1200 educational facilities in time for school year Oct 2003.

RAND CORPORATION, Ukraine 1994 – 1999, Washington, DC 1999 - 2003

POICY ANALYST/SENIOR ADMINISTRATOR, Arroyo Center (Army FFRDC)

Coordinated RAND's efforts to restructure a fully professional and combat ready Armed Forces of Ukraine that retained specific formations and useful equipment from the Soviet Ground Forces. Coordinated environmental phase of the Army Installation Status Report (ISR). Identified excess infrastructure and recommended additional round of Base Realignment and Closure (BRAC) to reduce Army budget resourcing requirements. Co-Authored "Assessing the Value of U.S. Army International Activities" that supported continued funding for important international activities including joint military exercises, military-to-military relationships, and official military exchanges with US allies worldwide.



## WESTINGHOUSE S.A., Ukraine

1994 - 1999

**CONSULTANT** 

Coordinated USG efforts to address and mitigate potential environmental damage under the Nunn-Lugar Threat Reduction program. Briefed the US Ambassador to Ukraine, Military Attaché, and senior members of the US Country Team on long range Nunn-Lugar Threat Reduction plans and progress and coordinated with members of the Ukrainian Parliament.

### AMERICAN RED CROSS, Washington, DC

1993 - 1994

### **DIRECTOR of DEVELOPMENT, Military Families Emergency Program**

Created and implemented nationwide development program with corresponding supporting system to provide emergency funding from private sector to US military members and their families. Recruited corporate sponsors nationwide and individual donors to support military families in emergency need.

### U.S. ARMY, Washington, DC

1990 - 1993

### PRINCIPAL DEPUTY ASSISTANT SECRETARY for FINANCIAL MANAGEMENT

Formulated and executed \$79 billion Army budget based on the Planning, Programming, Budget and Execution System (PPBES). Restructured Army/Air Force Exchange Service (AAFES) to transition from independent commissary operations to a single corporate entity operating as a "government owned" business with an appointed Chief Executive Officer reporting to a 13-member Board of Directors. Achieved economies of scale in purchasing power and building a nationwide team serving our military and their families. Designed and implemented real time web-based management tool, Installation Status Report (ISR), to track Operations & Maintenance expenditures against corresponding outcomes from newly established Army installations standards worldwide. In 2012, the ISR became an Army regulation under Title 10, AR 210-14, that transformed and governs management of base operations and readiness Army wide.

## US MINT DENVER, Denver, CO

1985 - 1989

### **SUPERINTENDENT**

Managed \$12 million budget, over 400 employees, annual production of 6.7 billion circulating coins, and 12 divisions including the Mint Police Force (oldest force in the US) at the Senate-confirmed Subcommittee on Banking, Housing and Urban Affairs. Supervised the historic renovation of the visitor center taking into account security and Federal laws governing undertakings that effect historic properties listed on the National Register of Historic Places.

#### ADVISORY COUNCIL on HISTORIC PRESERVATION (ACHP), Washington, DC 1984-1985 **CHAIRMAN**

Chairman of 23-member council represented by federal agencies, state officials, historic preservation experts, 3 tribal organizations, and 6 Presidential appointees. Prepared and defended the budget, revised the advisory agency charter, and implemented improved transparent guidelines with defined timetables for each ACHP Section 106, protecting our nation's heritage, while promoting accountability, effectiveness, efficiencies, and coordination of national preservation policies. Chaired public hearings to solicit diverse views related to federal protection of undertakings effecting historic properties under Federal ACHP Section 106, and undertakings that impact the National Preservation Act.

### NATIONAL ENDOWMENT for the ARTS (NEA), Washington, DC

1981 - 1984

### **DEPUTY to the CHAIRMAN for Public Private Partnership**

Recruited personnel, appointed liaison to the President's Committee on the Arts and Humanities (PCAH), and managed the challenge and advancement grant programs (\$23 million, 150 grants per year) to support the arts and arts institutions nationwide for the newly-created Office of Public Private Partnership. Developed and implemented nationwide programs to increase awareness and financial stability of non-profit arts institutions while collaborating with state and local arts agencies. Prepared first five-year NEA Strategic Planning Document.

### **Education & Professional Development**

Executive Leadership Program, Harvard University, 1993

Master of Public Administration (M.P.A.), Harvard University, 1990

Master of Business Administration (M.B.A.), Management Operations, University of Colorado Denver, 1988 Bachelor of Arts, University of Colorado Boulder and Denver, 1985



### **DUSTIN LAWSON**



### PROFESSIONAL PROFILE

As a public affairs professional with extensive experience developing and executing communication strategies for a mission-driven company, I am good at networking and building relationships with journalists and allies who could support or advance my organization's causes. I am a proven, results-oriented leader who excels at representing organizations in high-stakes press environments. I am creative in my methods for adapting a company's message to diverse audiences, and persistent in seeing goals achieved.

#### **CORE SKILLS**

- Networking
- Public reputation and crisis management
- · Research and writing
- Public speaking
- Special event coordination

- Small and large group leadership
- Time management & resource allocation
- Brand development
- Data management
- Microsoft Office Software

### PROFESSIONAL EXPERIENCE

Public Affairs Officer, United States Army (April 2013-Present)

#### Puerto Rico, hurricane relief

(September 2017-December 2017)

- Collaborated with other military journalists to develop and execute the Army's communications program for its hurricane relief mission in Puerto Rico and the Virgin Islands
- · Conducted interview and social media training for Ohio soldiers serving in Puerto Rico
- Wrote four feature stories on military's relief mission that were published on the Pentagon's website, including one story that inspired producers of NBC Nightly News with Lester Holt to do a segment on my story's topic (soldiers who took a semester off to serve in Puerto Rico)
- Escorted media that came to Puerto Rico to give them access to the locations and people they needed to acquire the content to tell the mission's story

### Kosovo, NATO Mission (KFOR)

(May 2016-August 2017)

- Planned and implemented communication strategy for U.S. forces and Multi-National Battlegroup East's peace-keeping mission in Kosovo
- Collaborated with fifteen media outlets in Kosovo (television, radio, newspaper and online magazines), including the Associated Press and Reuters, to do stories on the NATO mission in the Balkans and various social issues. We collaborated on multiple stories with six of these media outlets.
- Brought multiple media outlets from around Europe and the United States to Kosovo to cover the NATO mission, including the *New York Times*.
- Personally, did interviews on seventeen U.S. radio stations, with a total listenership over seven million



- Collaborated with twenty-nine NATO countries, the Kosovo Security Forces, Serbian Armed Forces and local media outlets to coordinate coverage of multiple joint military exercises
- Regularly advised senior leaders of all levels (captain to general and first sergeant to sergeant major) on public affairs issues and coordinated with other information-related capabilities to ensure synchronization of messaging throughout our area of operation
- Supervised team of four journalists who created information for print, broadcast and digital media, including developing and executing social media strategies for national and international audiences. Grew the following from 10,000 to 17,000
- Conducted interview and social media training for over two hundred people
- Created contact database of media outlets I built relationships with to hand off to the public affairs team of the next NATO rotation
- Wrote weekly social media posts for Facebook page of the 37<sup>th</sup> Brigade Combat Team and quarterly magazine articles for the Buckeye Guard magazine out of Ohio

#### Columbus, OH

(January 2013-April 2016)

- Helped plan and implement the public affairs strategy for Ohio's military forces.
- Supervised the 196<sup>th</sup> Mobile Public Affairs Detachment's (MPAD) print journalists.
- Instructed classes on leadership, resiliency and physical fitness.
- Helped plan and implement the communication strategy for Fuerzas Commando, a two-week competition that takes place every summer between the special forces of every South and North American country. The year I helped, it took place in Lima, Peru. We reached an audience of over two million.

### Air Defense Specialist, United States Army

(August 2010-December 2012)

- Trained as a Sentinel Radar operator, which is a 3D radar used to alert the short-range air defense weapons of the locations of hostile targets. Basically, this position is for an air traffic controller monitoring the air for the hostile targets.
- At basic training, I attained the highest physical fitness score out of a company of over 260 soldiers.

### Full-time Author, Mount Vernon, OH

(July 2009-July 2010)

• During this year, I wrote my first two books, a nonfiction book called *Christian Agnostic*, and a novel called *Eden Found: The Sin of Sinlessness*.

### Research Assistant, Croatian Embassy, Washington D.C.

(January 2009 – June 2009)

• Produced summaries on research gathered from think-tank events and Congressional hearings that were pertinent to the embassy's policy initiatives.

## Personal Assistant to Josh McDowell, Josh McDowell Ministries, Dallas, TX (June 2006 – May 2007)

- Conducted research for McDowell's books and talks. This included topics of the historicity of the Bible, how to improve relationships between parents and their children, and religious freedom in Asia and the Middle East.
- Coordinated with churches and community organizations around the country to ensure that



they were prepared for McDowell's tour stops in their towns.

• Coordinated with radio stations, television stations, newspapers, and magazines to schedule interviews for McDowell on topics related to his books and tour messages.

## Lion and Tiger Trainer, Siberian Tiger Conversation, Gambier, OH (June 1999-May 2006)

- Trained and cared for eight lions and tigers
- Educate the public on lion and tiger conservation at numerous community events
- Trained zoology students from colleges on how to care for and work with lions and tigers

#### **EDUCATION**

### Defense Information School; Fort Meade, MD

(January 2014 – March 2014)

• The school that trains members of all branches of the United States military in the fields of broadcasting, journalism, and visual information

### Army Logistics University; Fort Lee, VA

(August 2013 – November 2013)

### Army Officer Candidate School, Fort McClellan, AL

(January 2013 – March 2013)

• Over 250 started the course. Less than 150 graduated.

### Regent University, Virginia Beach, VA

(August 2007 – May 2009)

Master of Science in Global Politics, Concentration: Democratic Development

#### Mount Vernon Nazarene University, Mount Vernon, OH

(August 2002 – May 2006)

· Bachelor of Arts in Religious Studies and a Minor in Business

#### PUBLISHED BOOKS

- Lawson, D. (2017). The Girl from Greece. Columbus, OH. Caged Lions Publishing.
- Lawson, D. (2015). The Ghost of Democracy. Columbus, OH: Caged Lions Publishing.
- Lawson, D. (2015). Playing for Truth. Columbus, OH: Caged Lions Publishing.
- Lawson, D. (2015). The God-fearing Atheist. Columbus, OH: Caged Lions Publishing.
- Lawson, D. (2015). The Fundamentals of Freethinking. Columbus, OH. Caged Lions Publishing.
- Lawson, D. (2014). Eden Found: The Sin of Sinlessness. Castroville, TX. Black Rose Writing.
- Lawson, D. (2012). Christian Agnostic. Bloomington, IA. Author House Publishing.

### SECURITY CLEARANCE

Secret

#### **REFERENCES**





#### PROFESSIONAL EXPERIENCE

**Orange County Government** 

February 2017 - Present

**Special Assistant to the Mayor** 

Senior Communications, Public Affairs and Program Deputy representing Orange County Mayor Teresa Jacobs. Responsible for Orange County Government Homeless and Housing Solutions and Initiatives.

Board Member Homeless Services Network and County Committee Member for the Central Florida Commission on Homelessness.

#### **ESSENTIAL JOB FUNCTIONS:**

- Represent Orange County Mayor for all public affairs, communications and media for homelessness, homeless prevention, diversion and housing initiatives for the Continuum of Care, Central Florida Commission on Homelessness, Central Florida Foundation, and Homeless Services Network.
- Construct Public-Private Partnership (PPPs) with agencies, non-profits, minority, faith-based and public-sector organizations to meet compact goals including: Coalition for the Homeless, Florida Hospital, Walt Disney Company, United Against Poverty, Second Harvest Food Bank, Goodwill Industries, Samaritan Resource Center and others.
- Mayor Deputy to Orange County Public Information Officers, O.C. Digital and Communications teams providing content, messaging, events, media, press releases, web content, disaster readiness, Point-in-Time Count and all mayoral remarks.
- Direct and develop policy and legislative priorities for local, state and federal levels.
- Mayor Deputy to the Office of Management & Budget (OMB) and Office of Accountability (OA) for budgets, contracts and project management of homeless resources.
- Serve as Orange County Government liaison with the cities of Orlando, Kissimmee, Sanford, Osceola and Seminole Counties and all jurisdictional partners in the Continuum of Care as defined by federal Housing and Urban Development (HUD).
- Mayor Deputy to the Regional Affordable Housing Initiative, a multi-jurisdictional compact addressing the location, type and policies of regional affordable housing.
- Coordinate and direct outreach with Veteran, Minority, Family, Chronic, Women and Faith-based advocacy, initiatives and compacts (i.e. "Housing the First 100", "Impact Families")
- Direct Health Services Department and service providers on Rapid Rehousing, Permanent, Transitional, Shelter Plus Care and Supportive opportunities and programs.



### U.S. Congressman John L. Mica (FL-07)

October 2013 - Present

#### **District Director**

Congressional District Director responsible for operations for three (3) district offices.

Congressman Mica (ret.) Transportation (Chairman) and Government Oversight Committees.

Chief Congressional Liaison for projects on Transportation and Veterans Affairs such as: Regional Commuter Rail (Sunrail), Roads and Bridges (Ultimate I-4, Beyond the Ultimate), Airport and Port Authority (OIA), Veterans Affairs (Forum on Veteran Homelessness, and Lake Baldwin and Lake Nona VA clinics and hospital).

#### **ESSENTIAL JOB FUNCTIONS:**

- Represent Member of Congress in district while Congress in session.
- Manage, direct and evaluate district offices, staff and supervise all requests and events for Member.
- Conduct district offices constituent meetings on issues and concerns i.e.: veterans, transportation, immigration, budget, advocacy, homelessness, seniors, etc.
- Primary liaison with the Washington, D.C. office and local, state and agency government offices and officials.
- Represent member throughout the district at public speaking engagements, media, task forces, community meetings, forums, panels and events.
- Serve as a liaison with state, county and municipal elected officials and representatives of local businesses, community and non-profit groups.
- Direct and facilitate meetings with federal and district government agencies as necessary.
- Implement responses and outreach communications to constituent meetings and advocacy phone calls, requests for casework, media and mail.

### Florida Hospital Adventist Health System

**January 2013 – October 2013** 

### **Business Development and Communications**

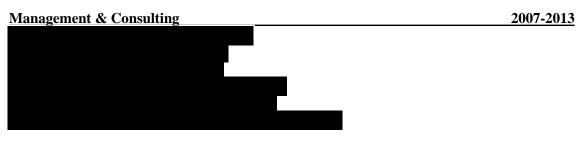
Responsible for developing and researching geriatric and longevity health care initiatives designed for aging senior market. Managed and created internal communications campaign for Winter Park Memorial Hospital campus.

#### **ESSENTIAL JOB FUNCTIONS:**

- Research, create and review geriatric protocols, trends and best practices in nationally recognized markets and provide leadership recommendations for programs.
- Advisor for future hospital growth and facility enhancements i.e.: Florida Hospital Women's Center, WPMH geriatric ED and future network expansions.



- Direct and manage design of quarterly Town Hall and internal events for staff, patients and leadership.
- Development of communication messaging through internal publications for staff, patients and administration.
- Write and produce internal media and videos for leadership.
- Manage and coordinate grand opening event of the Florida Hospital Women's Center, Winter Park.
- Member of leadership delegation to the Martha Stewart Center for Living @ Mt.
   Sinai and St. Joseph's Regional Medical Center in New Jersey in on-site review of geriatric programming.
- Hospital campus liaison on Regional Transportation (Sunrail) workforce connectivity and launch.



Winter Park Magazine

2008 - 2011

**Feature Writer and Contributor** 

### **EDUCATION**

Middle Tennessee State University BS Communications

**Double Minor: Marketing and Political Science** 

#### ADDITIONAL ROLES AND ACTIVITIES

<u>Co-Founder:</u> Millennium Woman Foundation 501C3 – Scholarships for Single Parent Moms

<u>Small Business Owner:</u> Ho Daddy O's Ice Cream Shop & Surf Camp (Ponce Inlet, FL)

<u>Director/Producer:</u> "Big Blue River" – documentary featured at Orlando Film Festival, Assistant to Jack Bender – Emmy Award/ Golden Globe nominated director ("LOST", "Game of Thrones") and former actor – "Everyone Loves Raymond", "Wings" and "Judging Amy"

References provided upon request





### PROFESSIONAL EXPERIENCE

June 2015 to Present 5 BARS, LLC

**Chief External Affairs Officer** 

Karen Sessions serves as the 5 BARS<sup>TM</sup> Chief External Affairs Officer, focusing her expertise on public policy, corporate strategy, external affairs, strategic partnerships and acquisitions.

5 BARS™ is an Irvine, California based premier neutral host provider that delivers state-of-the-art DAS & Wi-Fi systems for communities, venues, stadiums and properties. Venues that carry the 5 BARS™ certification possess the highest standards of wireless connectivity.

5 BARS<sup>TM</sup> Media provides in-venue applications delivered over the Wi-Fi network. The enterprise helps venues communicate and engage with guests through their mobile devices.

5 BARS Communities<sup>TM</sup> provides municipalities with Wireless Master Planning and management of network infrastructure including cell tower, outdoor small cells and distributed antenna systems. The 5 Bars team has experience designing and developing over 500 wireless projects nationwide.

2013 to April 2015 Verizon, Washington, DC

Vice President - Director Government Relations, Public Policy, Law and Security

Responsibility for both present and emerging Communications Public Policy including Telematics, Internet of Things, Transportation, Machine to Machine (M2M), Healthcare, Energy, Security and Cybersecurity. Leadership included developing company positions, investments and key messages across all Verizon domestic and global business units, corporate strategy, Verizon Ventures, the capital investment group, and the Verizon Foundation, both globally funded for emerging markets.

Responsibility for public policy positions with stakeholders including government, academics, think-tanks, engineering and standards experts. The organization reported to the Verizon General Counsel.

April 2007 to 2013

Verizon, Orlando, FL – Global Business Unit Leader Executive Director and Vice President Global Solutions

Responsibility for Verizon Commercial and Government Sectors. The practice is comprised of expertise for transformational outsourcing, integration, global procurement, security, cloud computing, unified communications, new media and digital content. The organization is comprised of engineering, architects, program management, legal and finance expertise.

Industry sector expertise: Transportation, Retail, Government, Energy, Casual Dining, Tech/Internet and Online and Digital Media, Healthcare and Pharmaceuticals.



Functional expertise includes P&L management, contract negotiation, Finance IT/IS organizational design, ITIL process, strategic sourcing, customer care, program management, supply chain, design and technology design and automation.

2006 to

Verizon Business, Orlando, FL

April 2007

Director / Vice President | Built the Verizon Business North Florida \$190 million Branch

In 2006, the Verizon and MCI merger was completed which incorporated additional responsibilities including sales, service, engineering, business operations and contracting into a combined company. Year 2007 results were highlighted by the outsourcing agreements with Danka, (\$130MM, 7-year) and CSX Railroad (\$37MM, 3 years).

2001 to

MCI, Inc., Orlando, FL

January 2006

Senior Director | Accountable for Florida \$125 million Region.

Profit and loss responsibilities include financial planning, budgeting and results, business development and customer service continuity consistent with enterprise goals. Revenue, receivables and direct margin achievement was 103% of corporate expectations.

2000 to

Allied Riser Communications, Inc., Orlando, FL

2001

Senior Area Manager

Accountable for a multi-discipline group of sales management and executives, engineers, certified project managers and operations personnel covering a customer base in seven states with profit and loss responsibility.

1997 to

MCI Systemhouse, Orlando, FL

1998

**Executive Manager Investment and Enterprise Accounts** 

Responsibility for outsourcing and integration accounts Tupperware, AAA, Ingram Micro, Mtel/Skytel, Harcourt Brace and InterActive Corp. Home Shopping Network. This included strategic consulting of Y2000 code conversion, application migration and systems integration projects.

1992 to 1997 MCI Telecommunications, St. Petersburg, FL Senior Corporate National Account Manager

Corporate objectives for \$19.1 million revenue account Home Shopping Network highlighted by the execution of strategic \$64M, 5-year outsourcing contract in 1995.

1991 to

MCI Telecommunications, St. Petersburg, FL

1992

**Senior National Account Executive** 

Executed a \$84M, 5-year contract with Home Shopping Network facilitating implementation of a distinguished voice and data network resulting in improved reliability for the client.

1990 to

MCI Telecommunications, Tampa, FL / St. Petersburg, FL National Account Technical and Operations Consultant

1991 National Account Tech

Designed and implemented the communications network for the Home Shopping Network. Raymond James, Walter Industries, Harcourt Brace and Jovanovich.



1989 to
1990

MCI Telecommunications, Atlanta, GA / Tampa, FL
1990

National Account Associate Technical Consultant

Network design for the Equifax, Georgia Pacific and Delta Airlines accounts.

MCI Telecommunications, Atlanta, GA
1989

Special Clerk III

Intern for Enterprise National Accounts and Finance departments.

### **EDUCATION**

University of South Florida, Tampa, FL
Master of Business Administration, 1993
Concentration: Finance and Management

University of Notre Dame, South Bend, IN

Bachelor of Business Administration, 1989

Major: Finance



### adrienne spero

#### Education

Ohio Northern University - Pettit College of Law

May 2013

Ada, Ohio

Juris Doctor Certificate Program: Corporate Law

### The Ohio State University - Fisher College of Business 2010

June

Columbus, Ohio

Bachelor of Science in Business Administration

**Work Experience** 

Leidos (formerly Lockheed Martin) - Washington, DC

Lead Law Clerk October 2016 -Present

- Work with government agency attorneys, as well as Department of Justice attorneys, to execute the e-discovery process in the most efficient and effective manner possible for both litigation and FOIA requests
- Manage document reviews on two cases with approximately 20 Law Clerks at three different review sites through both onsite and remote supervision and delegation of workflow tasks
- Conduct complex database searches within Relativity, using features such as Search Term Reports, tagging, clustering, and batching to sequester and make accessible these documents to both Law Clerks and the Client
- Facilitate the administration of document review through constant communication with the Client concerning the status and timeframe of the review, as well as questions, requests, and answers which need to be conveyed between the team of Law Clerks and the Client
- Create weekly reports and action items outlining the current state of cases in order to keep informed project management and the Department of Justice
- Coordinate the loading of data to the Relativity workspace, as well as the production of documents to external parties

Law Clerk October 2015 – July 2016

- Supported the Department of Justice by performing factual, and legal review and analysis
- Evaluated documentary evidence to determine its relevance to numerous Requests for Production of Documents and decide the applicability of various privileges to this documentary evidence
- Determined if a Freedom of Information Act request related to the assigned case also may require production of the documentary evidence being assessed
- Completed Quality Control checks to assure that the proper protocol is being followed and that a uniform production will occur
- Performed and Quality Control checked redactions, including for various FOIA exemptions
- Trained incoming attorneys on the review of documentary evidence

**Project Coordinator** October 2015

September 2014 -



- Assumed the responsibility of tracking and entering into a database approximately \$100,000 worth of projects per day
- Monitored costs to assure that incentive payments from the program were being accurately distributed to the customers
- Completed roughly 60 project files per week according to the established Operations Handbook/Reference Manual
- Aided in reaching annual and quarterly budget goals and assured that once budgeted goals were met no further funds were pledged to program customers
- Led special projects, including drafting a document for both customer reference and use in the revised operating manual, where I worked closely with both the Operations Manager and Engineering Manager for the project

### **British Embassy** – Washington, DC

## Recruiter September 2014

- Assisted hiring managers with posting job descriptions, screening resumes, setting up interviews, making offers, and communicating with candidates as necessary
- Managed the hiring processes for over 70 interns nationwide for the summer and fall semesters
- Acted as the primary source in obtaining British security clearances for approximately 10 new employees per month

### Ohio Northern University Transactional Clinic - Lima, OH

Intern May 2012 – July 2012

- Advised approximately 12 clients on the requirements necessary to become incorporated and aided them in the process
- Completed and filed §501(c)(3) forms for non-profit corporations

### Findlay Municipal Court - Findlay, OH

Extern June 2011 – July 2011

- Drafted opinion memoranda, including one which was relied upon in resolving a complex criminal pro se speedy trial motion and another responding to a Motion to Suppress/Motion in Limine in a criminal case
- Drafted a Judgment Entry in a civil case concerning a corporate entity's suit against an individual

### **Credentials**

Member in Good Standing of the Ohio Bar

Member in Good Standing of the DC Bar

Public Trust issued by the Department of Justice



April 2014 -

### adrienne spero

#### Education

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## DUSSMANN, Dubai, UAE & Riyadh, Saudi Arabia CHIEF FINANCIAL OFFICER, Middle East Region

2015-2016

Led design and development team to integrate rolling software system (SAP B1) to streamline management & financial operations while integrating Middle East business units into centralized management system (SAP) **DEPARTMENT of STATE, US EMBASSY, Pakistan 2014** 

### SENIOR BUDGET ADVISOR, ECONOMIC ASSISTANCE & DEVELOPMENT OFFICE

Coordinated and prepared financial reports for the US Ambassador to submit to the US Secretary of State to effectively account for \$7.5 billion economic assistance for USAID, DoD, Department of Agriculture, Commerce, Justice, Human Rights/INL State). Directed and managed the embassy-wide effort to develop and implement the USG strategy in Pakistan.

USAID, Afghanistan 2009 – 2013

### DIRECTOR, BUDGET, GOVERNMENT to GOVERNMENT DIRECT ECONOMIC ASSISTANCE

Collaborated with the Afghan Ministry of Finance implementation of the financial system improvements and provided technical assistance training to build institutional and human capacity within qualified Afghan line ministries. Streamlined host government systems to maintain transparent flow of USG funds between USAID/Afghanistan and the host government of Afghanistan. Directed workshops for qualified ministries to implement internal procedures and systems required to receive USG direct economic assistance. Coordinated international donor support for the Civilian Technical Assistance Program (CTAP) to disburse \$36.2 million.

BECHTEL INTERNATIONAL, INC., Iraq

2003 – 2004

### DEPUTY MANAGER, Civil-Military Affairs, Iraq Infrastructure Reconstruction Program

Coordinated Civil-Military activities for emergency rehabilitation in the Middle East region to support the Coalition Provisional Authority to repair civilian infrastructure (\$1.3 billion/Phase I). Achieved financing & restoration oversight of 1200 educational facilities in time for school year Oct 2003.

RAND CORPORATION, Ukraine 1994 – 1999, Washington, DC 1999 - 2003
POICY ANALYST/SENIOR ADMINISTRATOR, Arroyo Center (Army FFRDC)

Coordinated RAND's efforts to restructure a fully professional and combat ready Armed Forces of Ukraine that retained specific formations and useful equipment from the Soviet Ground Forces. Coordinated environmental phase of the Army Installation Status Report (ISR). Identified excess infrastructure and recommended additional round of Base Realignment and Closure (BRAC) to reduce Army budget resourcing requirements. Co-Authored "Assessing the Value of U.S. Army International Activities" that supported continued funding for important international activities including joint military exercises, military-to-military relationships, and official military exchanges with US allies worldwide.



## WESTINGHOUSE S.A., Ukraine CONSULTANT

1994 - 1999

Coordinated USG efforts to address and mitigate potential environmental damage under the Nunn-Lugar Threat Reduction program. Briefed the US Ambassador to Ukraine, Military Attaché, and senior members of the US Country Team on long range Nunn-Lugar Threat Reduction plans and progress and coordinated with members of the Ukrainian Parliament.

### AMERICAN RED CROSS, Washington, DC

1993 - 1994

### **DIRECTOR of DEVELOPMENT, Military Families Emergency Program**

Created and implemented nationwide development program with corresponding supporting system to provide emergency funding from private sector to US military members and their families. Recruited corporate sponsors nationwide and individual donors to support military families in emergency need.

### U.S. ARMY, Washington, DC

1990 - 1993

### PRINCIPAL DEPUTY ASSISTANT SECRETARY for FINANCIAL MANAGEMENT

Formulated and executed \$79 billion Army budget based on the Planning, Programming, Budget and Execution System (PPBES). Restructured Army/Air Force Exchange Service (AAFES) to transition from independent commissary operations to a single corporate entity operating as a "government owned" business with an appointed Chief Executive Officer reporting to a 13-member Board of Directors. Achieved economies of scale in purchasing power and building a nationwide team serving our military and their families. Designed and implemented real time web-based management tool, Installation Status Report (ISR), to track Operations & Maintenance expenditures against corresponding outcomes from newly established Army installations standards worldwide. In 2012, the ISR became an Army regulation under Title 10, AR 210-14, that transformed and governs management of base operations and readiness Army wide.

## US MINT DENVER, Denver, CO

1985 - 1989

### **SUPERINTENDENT**

Managed \$12 million budget, over 400 employees, annual production of 6.7 billion circulating coins, and 12 divisions including the Mint Police Force (oldest force in the US) at the Senate-confirmed Subcommittee on Banking, Housing and Urban Affairs. Supervised the historic renovation of the visitor center taking into account security and Federal laws governing undertakings that effect historic properties listed on the National Register of Historic Places.

## ADVISORY COUNCIL on HISTORIC PRESERVATION (ACHP), Washington, DC

1984-1985

### **CHAIRMAN**

Chairman of 23-member council represented by federal agencies, state officials, historic preservation experts, 3 tribal organizations, and 6 Presidential appointees. Prepared and defended the budget, revised the advisory agency charter, and implemented improved transparent guidelines with defined timetables for each ACHP Section 106, protecting our nation's heritage, while promoting accountability, effectiveness, efficiencies, and coordination of national preservation policies. Chaired public hearings to solicit diverse views related to federal protection of undertakings effecting historic properties under Federal ACHP Section 106, and undertakings that impact the National Preservation Act.

### NATIONAL ENDOWMENT for the ARTS (NEA), Washington, DC

1981 - 1984

### **DEPUTY to the CHAIRMAN for Public Private Partnership**

Recruited personnel, appointed liaison to the President's Committee on the Arts and Humanities (PCAH), and managed the challenge and advancement grant programs (\$23 million, 150 grants per year) to support the arts and arts institutions nationwide for the newly-created Office of Public Private Partnership. Developed and implemented nationwide programs to increase awareness and financial stability of non-profit arts institutions while collaborating with state and local arts agencies. Prepared first five-year NEA Strategic Planning Document.

### **Education & Professional Development**

Executive Leadership Program, Harvard University, 1993

Master of Public Administration (M.P.A.), Harvard University, 1990

Master of Business Administration (M.B.A.), *Management Operations*, University of Colorado Denver, 1988 Bachelor of Arts, University of Colorado Boulder and Denver, 1985



### Dillon Seamus Bullock



### **EDUCATION:**

Belmont Abbey College, Belmont, NC

Major: English Literature Graduation: December 2016

Honors/Awards:

Dean's List, Spring 2012-2015

Benedictine Scholarship recipient

The Avalon School, Gaithersburg, MD Graduated May, 2011 Activities:

Newspaper. Culture Editor, Co-Editor-in-Chief

### **EXPERIENCE:**

# **Belmont Abbey College Campus Information Technology Center**

Oct. 2012 – May 2014

Diagnosed and repaired student/faculty computers by removing viruses, or replacing hardware. Performed classroom checks and routinely inspected campus equipment, repairing or replacing equipment as necessary. Gathered broken computer towers, removed working hardware and assembled fully functional units with salvaged components.

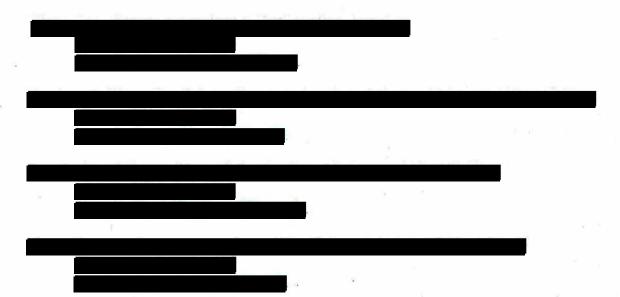
### Bankrupting America File Clerk

August, 2014

Organized records and file appropriately, provided light administrative support and logistical support, performing miscellaneous duties to alleviate administrators' tasks (e.g. going out to stores to pick up orders).



### REFERENCES:





### **EMILY HARDMAN**

#### **EDUCATION**

### Johns Hopkins University School of Advanced International Studies (SAIS)

Washington, DC

May 2018

### School of Advanced International Studies (SAIS)

- Master of Arts, International Relations & International Economics
- Concentration in American Foreign Policy and International Economics
- Research Assistant, Professor Hal Brands, Kissinger Center for Global Affairs, Spring 2018
- Teachers Assistant, Professor Jaime Marquez, Intermediate Macroeconomics, Fall 2017

### Palm Beach Atlantic University

West Palm Beach, FL

Bachelor of Arts in Music and Political Science, summa cum laude

May 2015

- Study Abroad: Washington, D.C., Fall 2014; American Studies Program
- Study Abroad: Albania and Greece, Summer 2013; served Roma population
- Frederick M. Supper Honors Program, Women of Distinction Award, Presidential Ambassador

### LeMieux School for Public Policy at Palm Beach Atlantic University Research Fellowship Recipient, Inaugural Class

West Palm Beach, FL November 2013 – July 2014

- Co-authored and developed individual thesis on American Foreign Policy with Senator George LeMieux
- Presented and defended unique research findings at presentations, conferences, and panel discussions

#### EXPERIENCE

### **U.S.** House of Representatives

Washington, DC

Intern, Office of Congresswoman Jackie Walorski, IN-02

January 2018 - Present

- Compile and circulate daily press clippings for staff and the Congresswoman, draft congratulatory letters
- Assist with daily office management, guide tours of the Capitol to constituents visiting Washington, D.C.
- Assist Legislative Correspondent with drafting constituent response letters on policy areas including Veterans' Affairs, trade, and government regulation, log phone calls and record opinions using iConstituent

## White House Internship Program Office of Political Affairs

Washington, DC

May – August 2017

- Prepared research briefs on national, state, and local topics that affected policy in the President's agenda
- Assisted White House Regional Political Director with outreach to influential local stakeholders
- Facilitated and staffed high-level events, such as the Made in America Product Exposition, the Congressional Picnic, and the Veterans Honors Flights

## **Shelterwood Academy and Therapeutic School Direct Care Staff and Mentor**

Independence, MO

**August 2015 – August 2016** 

• Enhanced professional skills through working alongside Program Directors and therapists to develop specialized treatment plans and state sanctioned documents, such as Treatment Plan Reviews

### American Enterprise Institute for Public Policy Research Research Intern, Senior Fellow Karlyn Bowman, Political Corner

Washington, DC August – December 2014

• Synthesized data by compiling public opinion polls and primary source documents on social issues, such as Affirmative Action, single parenthood, terrorist negotiations, and Supreme Court decisions

### **ADDITIONAL INFORMATION**

**Languages:** Basic skills in Arabic, reading, writing, speaking, listening

Basic skills in Spanish, reading, writing, speaking, listening

**Interests:** Playing the piano, singing, delying into classical literature, attending weight lifting

classes, exploring new national parks, traveling to new American towns



MCC-18-0946-C-000007

#### JEANNE M. HAUCH

### **CAREER SUMMARY**

International lawyer, law professor & development professional at the World Bank.

- Author of policy studies on global trends and law review articles.
- Provided legal advice & technical assistance on a range of issues in more than 30 countries on 5 continents, representing World Bank and U.S. Government.
- More than 14 years as a federal prosecutor (AUSA) with experience in national security/transnational cases, human trafficking and international cooperation.
- Decorated with seven awards for outstanding achievements.
- Supreme Court clerk, Fulbright Scholar, professionally fluent in French, educated at Yale Law School & Woodrow Wilson School at Princeton University.

### **EXPERIENCE**

**THE WORLD BANK GROUP,** Washington, D.C. June 2009 – present.

- Financial Market Integrity Unit and Stolen Asset Recovery (StAR) Initiative,
   <u>Senior International Legal Consultant</u>, July 2011 present.

   StAR is a partnership of the World Bank and the United Nations (UNODC) to end safe havens for corrupt funds by working with developing countries and financial centers.
  - Design and deliver advice, technical assistance and capacity building as an expert in Anti-corruption/ Anti-Money Laundering (AML)/ Combatting Terrorist Financing (CFT)/ Mutual Legal Assistance (MLA) and International Cooperation in various countries (for example, Afghanistan, Jordan, Kyrgyzstan, Mongolia, Nepal and Uganda)
  - Write and speak on policy issues, plus advocacy and liaison
  - Supervised research for and authored three published book-length policy studies; completing new study on reducing corruption in extractive sector
  - Recent accomplishments: Guided National Risk Assessments for Money
     Laundering/Terrorist Financing in Bahrain, Ghana, Sierra Leone and Monaco
- Integrity Vice Presidency, <u>Acting Senior Litigation Specialist/Investigator</u>, 2009 2011.
  - Represented World Bank at anti-corruption forums, spoke at OECD Working Group on Bribery, Paris, France, on "Trends in Corruption in Developing Countries" and served as World Bank Delegate (2010 and 2011)
  - Litigated in administrative sanctions systems and liaised with national authorities
  - Led and managed teams investigating fraud and corruption by companies in World Bank projects in Africa (DRC, Zambia, Kenya) & Asia (Mongolia, Lao)

GEORGE WASHINGTON UNIVERSITY LAW SCHOOL, Washington, D.C.

Adjunct Law Professor, Areas: Criminal law/procedure, 2011 to present.



# **U.S. DEPARTMENT of JUSTICE**, **UNITED STATES ATTORNEY's OFFICE**, Washington, D.C. Assistant United States Attorney, 1995 – May 2009.

- National Security and Transnational Major Crimes Sections, 2002 2009
- Economic Crimes and Felony Trial & Appeals, 1995-2002.
  - Decorated with seven awards, Special Achievement Awards 1998, 2001-2004 & 2008. Honor Award 2004. For convictions and other progress in counterterrorism, transnational cases and pioneering approaches in domestic abuse/gender-based violence.
  - Expertise in international liaison and mutual legal assistance (MLA).
  - As lead counsel, obtained convictions for crimes such as extraterritorial offenses against US persons & interests, terrorism & its financing, money laundering, bank fraud, public corruption, cybercrime, drug trafficking, explosives/bombing, hostage-taking, human trafficking and fraud.
  - Provided legal and policy advice in sensitive areas, coordinated team responses to transnational criminal incidents, and advised ambassadors/high officials.
  - Extensive experience in international criminal investigations: As lead counsel coordinated multi-disciplinary multi-agency teams of as many as 30 persons. Conducted hearings and trials (tried many cases to verdict as lead counsel). Negotiated complex plea agreements.
  - Brought to justice human traffickers and alien smugglers in transnational and domestic federal and local cases involving sex trafficking of adults and children and smuggling of aliens from South America and Far East.
  - Trained international, national and local law enforcement on legal topics including counterterrorism and border security, gender-based violence and fair trial rights.

### Kellogg, Huber, Hansen & Todd, Washington, D.C.

Attorney (civil trial attorney, commercial litigation and advising), 1993-1995.

**University of Paris II**, Institute of Comparative Law, Paris, FRANCE Fulbright Scholar/Lecturer (legal policy research), 1992-1993.

Institute of Political Studies of Paris (known as "Sciences Po"), Paris, FRANCE Lecturer (on U.S. law and government), 1992-1993.

**Gibson, Dunn & Crutcher**, Brussels, BELGIUM & Washington, D.C. <u>Attorney</u> (international corporate/civil/criminal litigation), 1990-1992.

### **LEGAL CLERKSHIPS AND EDUCATION:**

**The Honorable Anthony M. Kennedy**, Supreme Court of the United States, Law Clerk, Washington, D.C., 1989-1990.



**The Honorable Ralph K. Winter**, U.S. Court of Appeals for the Second Circuit, <u>Law Clerk</u>, New York, 1988-1989.

Yale Law School, J.D., 1988

Yale Law Journal, Notes Editor and Yale Journal of Int'l Law, Articles Editor.

Princeton University, A.B. magna cum laude, 1985

Woodrow Wilson School of Public and International Affairs

De Witt Clinton Poole Prize for excellence in European Studies

LANGUAGES: FRENCH: FLUENT, spoken, written and read (rated Advanced-High by ACTL

Oral Proficiency Interview criteria).

**SPANISH:** conversational

**BAR MEMBERSHIPS:** New York and Washington, D.C.

### **PUBLICATIONS:**

"Strengthening the Chain Against Corruption: Integrity Due Diligence Checks to Improve Transparency in Extractive Sectors in Developing Countries," co-author and principal drafter (forthcoming Spring 2017) (legal and policy guidance on structuring national licensing systems to prevent market entry by corrupt participants and achieve compliance with the new Extractive Industries Transparency Initiative (EITI) international standards ) (World Bank)

- "Public Wrongs, Private Actions: Civil Lawsuits to Recover Stolen Assets," co-author (November 2014) (analyzes how countries in common and civil law regimes can use private civil litigation to recover assets lost to corruption) (138 pp. StAR/World Bank)
- "Left Out of the Bargain: Settlements in Foreign Bribery Cases and Implications for Asset Recovery," co-author and principal drafter, (2013) (original comparative transnational study on summary procedures in civil and common law systems to conclude criminal and enforcement actions to recover assets) (162 pp. StAR/World Bank)
- "Identification and Quantification of the Proceeds of Bribery A Joint OECD-StAR Analysis," co-author (2011) (original comparative transnational study on legal frameworks/methods to quantify the direct and indirect proceeds flowing from payment and receipt of bribes so countries can recover more of value lost to corruption) (70 pp. World Bank/OECD)



"Les Tendences Récentes Dans La Criminalité, Le Droit Pénal, et La Politique Criminelle Aux Etats-Unis," [Recent Trends in U.S. Criminal Law and Policy], Revue de Science Criminelle et de Droit Penal Comparé (Paris) [Univ. of Paris I (Sorbonne) & II (Pantheon)] (1997-98)

"Protecting Private Facts in France: The Warren and Brandeis Tort Is Alive and Well and Living in Paris," 68 *Tulane Law Review* 1219- 1301 (1994)

"The Role of Charitable and Educational Foundations in Corporate Control Transactions," 27 University of San Francisco Law Review 19-45 (1992)

"Insider Trading by Intermediaries: A Contract Remedy for Acquirers' Increased Costs of Takeovers," 97 Yale Law Journal 115-134 (1987)

### **COUNTRIES WORKED IN:**

Afghanistan, Bahrain, Benin, Bosnia, Cambodia, Croatia, Colombia, Democratic Republic of Congo, France, Ghana, Haiti, Indonesia, Jordan, Kenya, Kyrgyzstan, PDR Lao, Liberia, Mongolia, Nepal, Peru, Qatar, Saudi Arabia, Sierra Leone, Trinidad, Uganda, United Kingdom, Venezuela, Zambia and many European countries.

### **PROFESSIONAL AND OTHER AFFILIATIONS:**

- William A. Bryant Inn of Court (an American Inn of Court), Master Barrister
- American Society of International Law, Member
- The Federalist Society, Member since 1988

PERSONAL:	
DEBKUNIVI	
FLINDUNAL.	





### PROFESSIONAL EXPERIENCE

June 2015 to Present 5 BARS, LLC

**Chief External Affairs Officer** 

Karen Sessions serves as the 5 BARS™ Chief External Affairs Officer, focusing her expertise on public policy, corporate strategy, external affairs, strategic partnerships and acquisitions.

5 BARS<sup>TM</sup> is an Irvine, California based premier neutral host provider that delivers state-of-the-art DAS & Wi-Fi systems for communities, venues, stadiums and properties. Venues that carry the 5 BARS<sup>TM</sup> certification possess the highest standards of wireless connectivity.

5 BARS<sup>TM</sup> Media provides in-venue applications delivered over the Wi-Fi network. The enterprise helps venues communicate and engage with guests through their mobile devices.

5 BARS Communities™ provides municipalities with Wireless Master Planning and management of network infrastructure including cell tower, outdoor small cells and distributed antenna systems. The 5 Bars team has experience designing and developing over 500 wireless projects nationwide.

2013 to April 2015 Verizon, Washington, DC

Vice President - Director Government Relations, Public Policy, Law and Security

Responsibility for both present and emerging Communications Public Policy including Telematics, Internet of Things, Transportation, Machine to Machine (M2M), Healthcare, Energy, Security and Cybersecurity. Leadership included developing company positions, investments and key messages across all Verizon domestic and global business units, corporate strategy, Verizon Ventures, the capital investment group, and the Verizon Foundation, both globally funded for emerging markets.

Responsibility for public policy positions with stakeholders including government, academics, think-tanks, engineering and standards experts. The organization reported to the Verizon General Counsel.

April 2007 to 2013

Verizon, Orlando, FL – Global Business Unit Leader Executive Director and Vice President Global Solutions

Responsibility for Verizon Commercial and Government Sectors. The practice is comprised of expertise for transformational outsourcing, integration, global procurement, security, cloud computing, unified communications, new media and digital content. The organization is comprised of engineering, architects, program management, legal and finance expertise.

Industry sector expertise: Transportation, Retail, Government, Energy, Casual Dining, Tech/Internet and Online and Digital Media, Healthcare and Pharmaceuticals.



Professional Resume Karen Sessions MCC-18-0946-C-000012

Functional expertise includes P&L management, contract negotiation, Finance IT/IS organizational design, ITIL process, strategic sourcing, customer care, program management, supply chain, design and technology design and automation.

2006 to

Verizon Business, Orlando, FL

April 2007

Director / Vice President | Built the Verizon Business North Florida \$190 million Branch

In 2006, the Verizon and MCI merger was completed which incorporated additional responsibilities including sales, service, engineering, business operations and contracting into a combined company. Year 2007 results were highlighted by the outsourcing agreements with Danka, (\$130MM, 7-year)

and CSX Railroad (\$37MM, 3 years).

2001 to

MCI, Inc., Orlando, FL

January 2006

Senior Director | Accountable for Florida \$125 million Region.

Profit and loss responsibilities include financial planning, budgeting and results, business development and customer service continuity consistent with enterprise goals. Revenue, receivables and direct margin achievement was 103% of corporate expectations.

2000 to

Allied Riser Communications, Inc., Orlando, FL

2001

Senior Area Manager

Accountable for a multi-discipline group of sales management and executives, engineers, certified project managers and operations personnel covering a customer base in seven states with profit and loss responsibility.

1997 to

MCI Systemhouse, Orlando, FL

1998

**Executive Manager Investment and Enterprise Accounts** 

Responsibility for outsourcing and integration accounts Tupperware, AAA, Ingram Micro, Mtel/Skytel, Harcourt Brace and InterActive Corp. Home Shopping Network. This included strategic consulting of Y2000 code conversion, application migration and systems integration projects.

1992 to 1997

MCI Telecommunications, St. Petersburg, FL Senior Corporate National Account Manager

Corporate objectives for \$19.1 million revenue account Home Shopping Network highlighted by the execution of strategic \$64M, 5-year outsourcing contract in 1995.

1991 to

MCI Telecommunications, St. Petersburg, FL

1992

Senior National Account Executive

Executed a \$84M, 5-year contract with Home Shopping Network facilitating implementation of a distinguished voice and data network resulting in improved reliability for the client.

1990 to

MCI Telecommunications, Tampa, FL / St. Petersburg, FL

**National Account Technical and Operations Consultant** 1991

> Designed and implemented the communications network for the Home Shopping Network. Raymond James, Walter Industries, Harcourt Brace and Jovanovich.



1989 to
1990

MCI Telecommunications, Atlanta, GA / Tampa, FL
1990

National Account Associate Technical Consultant

Network design for the Equifax, Georgia Pacific and Delta Airlines accounts.

MCI Telecommunications, Atlanta, GA
1989

Special Clerk III

Intern for Enterprise National Accounts and Finance departments.

### **EDUCATION**

University of South Florida, Tampa, FL
Master of Business Administration, 1993
Concentration: Finance and Management

<u>University of Notre Dame, South Bend, IN</u>
Bachelor of Business Administration, 1989 **Major: Finance** 





#### PROFESSIONAL EXPERIENCE

**Orange County Government** 

February 2017 - Present

**Special Assistant to the Mayor** 

Senior Communications, Public Affairs and Program Deputy representing Orange County Mayor Teresa Jacobs. Responsible for Orange County Government Homeless and Housing Solutions and Initiatives.

Board Member Homeless Services Network and County Committee Member for the Central Florida Commission on Homelessness.

#### **ESSENTIAL JOB FUNCTIONS:**

- Represent Orange County Mayor for all public affairs, communications and media for homelessness, homeless prevention, diversion and housing initiatives for the Continuum of Care, Central Florida Commission on Homelessness, Central Florida Foundation, and Homeless Services Network.
- Construct Public-Private Partnership (PPPs) with agencies, non-profits, minority, faith-based and public-sector organizations to meet compact goals including: Coalition for the Homeless, Florida Hospital, Walt Disney Company, United Against Poverty, Second Harvest Food Bank, Goodwill Industries, Samaritan Resource Center and others.
- Mayor Deputy to Orange County Public Information Officers, O.C. Digital and Communications teams providing content, messaging, events, media, press releases, web content, disaster readiness, Point-in-Time Count and all mayoral remarks.
- Direct and develop policy and legislative priorities for local, state and federal levels.
- Mayor Deputy to the Office of Management & Budget (OMB) and Office of Accountability (OA) for budgets, contracts and project management of homeless resources.
- Serve as Orange County Government liaison with the cities of Orlando, Kissimmee, Sanford, Osceola and Seminole Counties and all jurisdictional partners in the Continuum of Care as defined by federal Housing and Urban Development (HUD).
- Mayor Deputy to the Regional Affordable Housing Initiative, a multi-jurisdictional compact addressing the location, type and policies of regional affordable housing.
- Coordinate and direct outreach with Veteran, Minority, Family, Chronic, Women and Faith-based advocacy, initiatives and compacts (i.e. "Housing the First 100", "Impact Families")
- Direct Health Services Department and service providers on Rapid Rehousing, Permanent, Transitional, Shelter Plus Care and Supportive opportunities and programs.



#### U.S. Congressman John L. Mica (FL-07)

October 2013 – Present

#### **District Director**

Congressional District Director responsible for operations for three (3) district offices.

Congressman Mica (ret.) Transportation (Chairman) and Government Oversight Committees.

Chief Congressional Liaison for projects on Transportation and Veterans Affairs such as: Regional Commuter Rail (Sunrail), Roads and Bridges (Ultimate I-4, Beyond the Ultimate), Airport and Port Authority (OIA), Veterans Affairs (Forum on Veteran Homelessness, and Lake Baldwin and Lake Nona VA clinics and hospital).

#### ESSENTIAL JOB FUNCTIONS:

- Represent Member of Congress in district while Congress in session.
- Manage, direct and evaluate district offices, staff and supervise all requests and events for Member.
- Conduct district offices constituent meetings on issues and concerns i.e.: veterans, transportation, immigration, budget, advocacy, homelessness, seniors, etc.
- Primary liaison with the Washington, D.C. office and local, state and agency government offices and officials.
- Represent member throughout the district at public speaking engagements, media, task forces, community meetings, forums, panels and events.
- Serve as a liaison with state, county and municipal elected officials and representatives of local businesses, community and non-profit groups.
- Direct and facilitate meetings with federal and district government agencies as necessary.
- Implement responses and outreach communications to constituent meetings and advocacy phone calls, requests for casework, media and mail.

### Florida Hospital Adventist Health System

**January 2013 – October 2013** 

### **Business Development and Communications**

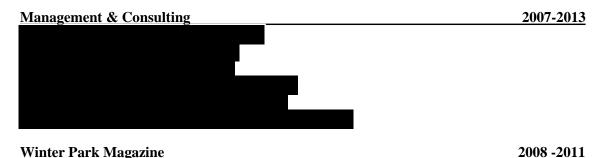
Responsible for developing and researching geriatric and longevity health care initiatives designed for aging senior market. Managed and created internal communications campaign for Winter Park Memorial Hospital campus.

#### **ESSENTIAL JOB FUNCTIONS:**

- Research, create and review geriatric protocols, trends and best practices in nationally recognized markets and provide leadership recommendations for programs.
- Advisor for future hospital growth and facility enhancements i.e.: Florida Hospital Women's Center, WPMH geriatric ED and future network expansions.



- Direct and manage design of quarterly Town Hall and internal events for staff, patients and leadership.
- Development of communication messaging through internal publications for staff, patients and administration.
- Write and produce internal media and videos for leadership.
- Manage and coordinate grand opening event of the Florida Hospital Women's Center, Winter Park.
- Member of leadership delegation to the Martha Stewart Center for Living @ Mt.
   Sinai and St. Joseph's Regional Medical Center in New Jersey in on-site review of geriatric programming.
- Hospital campus liaison on Regional Transportation (Sunrail) workforce connectivity and launch.



**Feature Writer and Contributor** 

### **EDUCATION**

Middle Tennessee State University BS Communications

**Double Minor: Marketing and Political Science** 

#### ADDITIONAL ROLES AND ACTIVITIES

<u>Co-Founder:</u> Millennium Woman Foundation 501C3 – Scholarships for Single Parent Moms

<u>Small Business Owner:</u> Ho Daddy O's Ice Cream Shop & Surf Camp (Ponce Inlet, FL)

<u>Director/Producer:</u> "Big Blue River" – documentary featured at Orlando Film Festival, Assistant to Jack Bender – Emmy Award/ Golden Globe nominated director ("LOST", "Game of Thrones") and former actor – "Everyone Loves Raymond", "Wings" and "Judging Amy"

References provided upon request

